

Authorization For Release Of Personal Information

The undersigned authorizes a review of and full disclosure of all records concerning myself to any agent of the First Baptist Church of Maryville, ("Church") or any individual or entity assigned by the First Baptist Church of Maryville, whether the records are of a public, private, criminal, internal or confidential nature. I direct the release of such information regardless of any agreement I may have made to the contrary with any entity or individual to whom this release is presented. The intent of this authorization is to give my consent for full and complete disclosure of criminal records, internal investigation records, military records, records of educational and financial institutions, including academic records, records of loans and other financial statements; records maintained by the National Personnel Records Center, and the United States Veterans Administration; employment and pre-employment records, including background reports, efficiency ratings, complaints, or grievances by or against me. I specifically waive my right to written notice of release of information relating to prior disciplinary actions, as provided by the Illinois Personnel Record Review Act. I also waive my right to inspect and copy any records provided in response to this authorization.

I understand that the Church will not deny employment to any applicant solely because the person has been convicted of a crime. The Church, however, may consider the nature, date and circumstances of the offense as well as whether the offense is relevant to the duties of the position applied for. I understand that any information obtained by a personal history background investigation which is developed directly or indirectly, in whole or in part, as a result of this authorization will be part of the consideration in determining my suitability for employment by the First Baptist Church of Maryville. I authorize the Church to periodically search the criminal records. I understand that information obtained as a result of my authorizing this investigation is confidential and may be shared with my employer, prospective employer or with licensing staff only in accordance with applicable state and federal law. I further certify that the information provided on this form is true and correct. I acknowledge that falsification of any information provided above and/or the results of the background check may be full and sufficient grounds to deny my application for employment or may result in the termination of my employment. Additionally, I understand the duty of the First Baptist Church of Maryville to release any information of a serious criminal nature uncovered by this investigation to the proper authorities and make other reports as may be mandated by law. I also certify that any person(s) who may furnish such information concerning me shall not be held accountable for giving this information; and I do hereby release such person(s) from any and all liability which may be incurred as a result of furnishing such information whether from record or recollection. I further release the First Baptist Church of Maryville, its agents and designees under this release, from any and all liability which may be incurred as a result of furnishing such information.

A photocopy of this release form will be valid as an original thereof, even though the said photocopy does not contain an original writing of my signature.

I have read and fully understand the contents of this "Authorization for Release of Personal Information."